



## **Position**

Senior Consultant and Huddle Leader

## **Our Company**

[Thrive](#) reshapes the socioeconomic trajectory of our community's untapped talent pool living in poverty by delighting clients through our IT Outsourcing Services. By pioneering an Urban Impact Sourcing model, Thrive provides top quality, competitive and scalable outsourced services for Quality Assurance Testing and Data Transformation solutions, managed locally. Through a proven sourcing, training and delivery model, Thrive provides sustainable careers in the field of IT for an untapped workforce and top quality IT outsourcing services to socially-minded businesses. Together we help families and companies thrive in our local marketplace.

## **Position Description**

As a **Sr. Consultant/Huddle Leader**, you will lead a software testing team, provide coaching, and work with the client to ensure needs are captured, organized and executed. Our business thrives from highly motivated people who are genuine and share a common value system of using our business as a force for good. As the Sr. Consultant/Huddle Leader, you will:

- Provide coaching and leadership to a huddle of 2-3 junior software testers
- Lead the design and execution of functional, UI and regression test suites based on client requirements
- Deliver solutions to complex test design and execution needs
- Design quality assurance processes to satisfy project needs and timelines
- Communicate test progress, test results, and other relevant information to project stakeholders
- Establish a strong relationships with the client's project team and stakeholders
- Cultivate and disseminate knowledge of quality assurance best practices

## **Required Skills**

- Demonstrate knowledge of Software Testing Methodology
- Demonstrate knowledge of the Application Development Life Cycle
- 3+ years software testing experience – focus on manual testing
- 1+ years in SQL, data validation
- Strong communication and interpersonal skills
- Strong requirements analysis skills
- Demonstrate experience writing test cases and test plans
- Demonstrate experience with 1 or more QA tools – HP Quality Center, QSP, Jira, or other
- Strong interest in mentoring others
- QA Team Lead experience of 1-3 people

## **Ideal Skills**

- 3+ years in SQL, data validation
- 1+ years of automated testing experience with tools like Selenium, or similar tool
- Demonstrate experience with SEVERAL QA tools – HP Quality Center, QSP, Jira, or other
- Previous consulting experience
- 1+ years of software development or business analysis experience in addition to the QA experience
- Some experience with performance, stress, or load testing
- Demonstrate experience in black box testing
- Experience mentoring junior testers and working with diverse populations
- Experience working with outsourcing models/coordination with client and team members

Email your resume to [interested@thrivecincinnati.com](mailto:interested@thrivecincinnati.com)